

Positive Approach Inc.

Phone: 720-685-0001

Completed applications can be faxed, emailed, or mailed:

Fax: 720-685-0500

Email: main@positiveapproachinc.com

115 Strong Street • Brighton, CO 80601

EMPLOYMENT/ INDEPENDENT CONTRACTOR APPLICATION

Welcome to Positive Approach

We would like to thank you for your interest in our agency. Our agency provides residential services to individuals with developmental disabilities. Positive Approach is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

PERSONAL

Last Name	First	Initial	Social Security #
Other Name(s) Used			Home Telephone # ()
Address			Business or Message # ()
Position Applied For	Referred By		Salary Desired
Have you ever interviewed with Positive Approach before? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list date(s), job title(s) & location(s)	
Have you ever been employed or contracted with Positive Approach before? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list date(s), job title(s) & location(s)	
Do you have any relatives employed or contracting with Positive Approach? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list date(s), job title(s) & location(s)	
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No		If under 18, do you have a work permit?	

EDUCATION

Circle Highest Grade Completed:

High School	9	10	11	12
College, Trade or Business	1	2	3	4
Graduate Studies	_____			

School	Address	Major Studies	Degree, Diploma, License or Certificate
High School			
College/University			
Vocational, Business, Other			

List Any Professional Designations

Other Special Knowledge, Skills, Qualifications or Certifications

Briefly describe why you want to work with an individual with developmental disabilities.

THE SECTION BELOW IS FOR HOST HOME PROVIDER/FAMILY CAREGIVERS

Describe your lifestyle:

Enjoy outdoor activities-Describe

Enjoy staying at home-Describe

Briefly describe your home:

- | | | |
|--|--|-------------------------------|
| <input type="checkbox"/> Single Family | <input type="checkbox"/> Wheelchair Accessible | <input type="checkbox"/> Dogs |
| <input type="checkbox"/> Town Home | <input type="checkbox"/> # of Bedrooms | <input type="checkbox"/> Cats |
| <input type="checkbox"/> Apartment | <input type="checkbox"/> # of Bathrooms | |
| <input type="checkbox"/> Mobile Home | <input type="checkbox"/> Walk-In Shower | |
| <input type="checkbox"/> Ranch Style | <input type="checkbox"/> Bathtub | |
| <input type="checkbox"/> Two-Story | | |

Individuals in the home and their ages and sex, another person receiving services.

Describe what a typical Breakfast, Lunch and Dinner Menu that you cook and serve.

Personal or Professional References: (Do Not Use Family Members)

Name:

Address:

Phone Number:

Years Known:

How Reference Knows Individual:

Comments:

CONTINUED - Personal or Professional References: (Do Not Use Family Members)

Name:

Address:

Phone Number:

Years Known:

How Reference Knows Individual:

Comments:

Name:

Address:

Phone Number:

Years Known:

How Reference Knows Individual:

Comments:

EMPLOYMENT HISTORY

List all employments for the past 10 years, starting with the most recent position. All information **must** be completed. You may attach a resume, but not in place of completing the required information.

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

GENERAL

Yes No

- | | | |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | May we contact your current employer for references? |
| <input type="checkbox"/> | <input type="checkbox"/> | If hired, will you be able to work overtime? |
| <input type="checkbox"/> | <input type="checkbox"/> | Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation? |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by court? (A "yes" response does not automatically disqualify your application.) |

CERTIFICATION & AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment or contract with Positive Approach, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize Positive Approach to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to Positive Approach and will hold the Positive Approach and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize the Positive Approach to obtain any credit and consumer check.

I understand that nothing in this employment or contractor application, the granting of an interview or my subsequent employment or contract with the Positive Approach is intended to create an employment contract or independent contract between myself and the Company under which my employment or contract could be terminated only for cause. On the contrary I understand and agree that, if hired, my employment or contract will be terminable at will and may be terminated by me or Positive Approach at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed or contracted, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Signature of Perspective Employee/Contractor

Date